

# Directors' Profiles



**Ben Keswick**

Executive Chairman

Executive Director

Ben Keswick has been Executive Chairman of Jardine Matheson since January 2019. He was Managing Director from April 2012 to June 2020. He has held a number of executive positions since joining the Group in 1998, including finance director and then chief executive officer of Jardine Pacific between 2003 and 2007, and group managing director of Jardine Cycle & Carriage until March 2012. Mr Keswick is chairman of DFI Retail, Hongkong Land and Mandarin Oriental. He is also chairman of Jardine Cycle & Carriage and a commissioner of Astra. He has an MBA from INSEAD.



**John Witt**

Group Managing Director

Executive Director

John Witt was appointed Group Managing Director in 2020, when he also became managing director of DFI Retail, Hongkong Land and Mandarin Oriental. He joined the Board in 2016 and was Group Finance Director from 2016 to 2020. He has been with the Jardine Matheson Group since 1993 and has held a number of senior positions, including chief financial officer of Hongkong Land and Mandarin Oriental Hotel Group. Mr Witt is chairman of Jardine Matheson Limited and is also a director of Jardine Pacific, as well as a commissioner and chairman of the Executive Committee of Astra. He is a Chartered Accountant and has an MBA from INSEAD.



**Y.K. Pang**

Deputy Managing Director and Chairman of Hong Kong

Executive Director

Y.K. Pang joined the Board in 2011 and was appointed Deputy Managing Director in 2016 and Chairman of Hong Kong in 2019. He has held a number of senior executive positions in the Group, which he joined in 1984, including chief executive of Hongkong Land between 2007 and 2016. He was a director of DFI Retail from 2016 to 2021. He is chairman of Jardine Pacific, Gammon, Hong Kong Air Cargo Terminals and Zung Fu Hong Kong. Mr Pang is also deputy chairman of Jardine Matheson Limited, and a director of Hongkong Land, Jardine Matheson (China) and Mandarin Oriental. He is chairman of the Hong Kong Tourism Board and the Hong Kong Management Association, a member of the Council and General Committee of the Hong Kong General Chamber of Commerce and the Employers' Federation of Hong Kong. Mr Pang will retire from the Board on 31st March 2024.

**Committee Membership:** Audit Committee | Chairman | Member


**Graham Baker**

Group Finance Director

Executive Director

Graham Baker joined the Board as Group Finance Director in 2020. He was previously an executive director and chief financial officer of Smith+Nephew in the United Kingdom from 2017 to 2020. Prior to joining Smith+Nephew, he worked for 20 years for AstraZeneca PLC in a range of senior roles in the United Kingdom and internationally, including in Japan and Singapore, and then as chief financial officer of generic pharmaceutical company Alvogen. He is also a director of Jardine Matheson Limited.


**Janine Feng**

Independent Non-executive Director

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Janine Feng joined the Board in May 2023. She is a managing director at Carlyle, focussed on Asian buyout opportunities in the financial services, consumer products and healthcare sectors. Since joining Carlyle in 1998, she has led various investments including Carlyle Asia Partners' investments in China Pacific Insurance, Kaiyuan Hotel Group, Haier Electronics, Focus Media, and MicroPort.

Prior to joining Carlyle, she was a financial analyst and later a senior associate at Credit Suisse First Boston's investment banking group in New York, where she focussed on structured finance and project finance transactions for four and a half years. While at business school, she worked as a management consultant at McKinsey & Company, Inc.


**Stuart Gulliver**

Independent Non-executive Director

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Stuart Gulliver joined the Board in 2019. He was previously executive director and group chief executive of HSBC Holdings plc from 2011 until 2018 and chairman of The Hong Kong and Shanghai Banking Corporation Limited from 2011 to 2018. Mr Gulliver has more than 37 years' international banking experience, having joined HSBC in 1980 and worked for the group throughout his career. He is a director, member of the risk committee and a member of the nomination and remuneration committee of The Saudi Awwal Bank. He is also a director and member of the audit committee and the risk and health, safety and environment committee of Saudi Aramco and a member of the International Advisory Council of Hong Kong Exchanges and Clearing Limited.



**David Hsu**

Non-executive Director

David Hsu joined the Board in 2016, having first joined the Group in 2011. Prior to his retirement from executive office in August 2022, he was chairman of Jardine Matheson (China), with responsibility for supporting the Group's business developments on the Chinese mainland, Taiwan and Macau. He was previously chief executive of J.P. Morgan Asset Management in the Asia Pacific Region. Mr Hsu will retire from the Board on 31st March 2024.



**Julian Hui**

Independent Non-executive Director

Julian Hui joined the Board in 2018, having first joined the Group in 1994. He is an executive director of Owens Company, and a director of Central Development.



**Keyu Jin**

Independent Non-executive Director

Keyu Jin joined the Board in January 2024. She is a tenured professor of Economics at the London School of Economics and Political Science, where she researches globalisation and the Chinese economy. She is from Beijing, China, and holds a B.A., M.A. and PhD from Harvard University.

Dr Jin is an independent non-executive director of Compagnie Financière Richemont SA, the second-largest luxury conglomerate, Alnnovation, an AI+ manufacturing solution provider and of Stanhope Capital, one of the world's largest independent wealth management and advisory firms. She is a member of China Finance 40 and a member of the economic council for the state of Qatar. She has previously advised and consulted for the World Bank, the IMF and the New York Fed.


**Adam Keswick**

Executive Director

Adam Keswick first joined the Group in 2001 and was appointed to the Board in 2007. He was Deputy Managing Director from 2012 to 2016, and became chairman of Matheson & Co. in 2016. Mr Keswick is a director of DFI Retail, Hongkong Land and Mandarin Oriental. He is also a director of Ferrari NV, Schindler\* and Yabuli China Entrepreneurs Forum.


**Percy Weatherall**

Non-executive Director

Percy Weatherall first joined the Company in 1976 and was appointed to the Board in 1999, before being appointed Managing Director in 2000. He retired from executive office in 2006. He is also a director of Matheson & Co. He is chairman of Corney & Barrow and the Nith District Salmon Fishery Board.


**Michael Wei Kuo Wu**

Independent Non-executive Director

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Michael Wu joined the Board in 2015. He is chairman and managing director of Maxim's Caterers in Hong Kong. He is a member of the Council of the Hong Kong Management Association.

\* Mr Keswick will retire from the board of directors of Schindler on 19th March 2024.

**Company Secretary**  
Jonathan Lloyd

**Registered Office**  
Jardine House, 33-35 Reid Street, Hamilton, Bermuda